



The Infant Development Association Statewide Conference 2019

September 13-14, 2019 • Holiday Inn San Jose-Silicon Valley

The Roots of Disparity in Early Childhood Service

Provision: Who chooses and who is chosen?

DATE: Friday, September 13, 2019

This presentation will explore the social cognitions of unconscious bias and privilege, that when unexplored among Early Childhood professionals can cause catastrophic consequences to families of color and those who live poverty. Understanding the social context that families live is only part of the solution. Participants will utilize reflective questions to identify interactions with families that were impacted by bias and privilege.

This workshop is designed to help you:

1. Describe the difference between unconscious bias and privilege;
2. Understand societal factors that impact families and young children of color and in poverty;
3. Apply self-critical skills to ensure a reflective non-biased practice with families of young children.



Yvette Baptiste, PhD, is a clinical psychologist and mother to 3 adopted children who have special healthcare, behavioral and developmental needs. She is Executive Director of the [Eastern Los Angeles Family Resource Center](#). Yvette helps local families navigate the maze of services for their children with special health care and developmental needs. As an immigrant, clinician and mother of children using the system of services, she is particularly sensitive to understanding issues of individual and systemic bias. She has spent the last 35 years working tirelessly for families, especially those with restricted opportunities or abilities, to access the services and supports most important to help their children reach their highest potential.

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